

## AL SHRM State Council and Chapter Leadership Meeting Minutes

**MINUTES FOR: May 15, 2007**

P: Present    A: Absent with notification    X: Absent without notification

<b>COUNCIL MEMBERS and GUESTS PRESENT</b>							
A	Alan Sconiers Certification CLA	P	Jamie Brown Workforce Readiness CLA, Conf Co-chair, Director- Elect	P	Bill Rush Foundation CLA/ Conf Co-chair	P	Carmen Douglas Diversity CLA
P	Mike Van Rensselaer Pres: Shoals	P	Trish White Pres: Baldwin County	P	Sybil Hock Pres: North AL	A	Penny Rotolo Pres: Dothan/ Wiregrass
A	Andrea McCain Federal Legislative CLA	P	Juanita Phillips State Leg. CLA	A	Lana Moseley Branding/ PR Director	A	Julia Fees Metrics Director North AL Legislative
A	Shelly Prochaska National SHRM	P	Paula Watkins State Council Director/ Conf Chair	P	Mike Bean Business Manager	A	Caroline Thompson Cullman
A	Russell DuBose Pres: Tuscaloosa	P	Pam Werstler Pres: Tennessee Valley Council Affairs Manager	A	Mike Loncono College Relations	P	Wanda Burns Pres: Selma
P	Sheree McAdams Pres: Gadsden/ Etowah	P	Shelley Murray Pres: East Alabama	P	Evelyn Gibson Membership CLA	P	Harold Williamson Pres: Mobile
A	Herb Clark Pinnacle Award Director	P	Kassandra Russaw Pres: Calhoun County	P	Marsha Beasley Pres Elect: Montgomery	P	Doug Dean Pres: Birmingham
A	Rosemary Weaver Pres: Escambia County	P	Greg Glasscock Pres: Marshall County	A	Matt Collins Pres: Winfield/ NW AL	P	Jim Dingus Past State Council Director

<b>ACTION ITEMS TO BE COMPLETED</b>			
	Action Items	Who:	Completed By:
1.	Provide a number of people who have contributed by chapter.	Bill	August 24, 2007
2.	Send the Volunteer Profile to current state council members	Jamie	August 24, 2007

<b>DISCUSSION ITEMS AND MAIN DECISIONS MADE DURING COUNCIL MEETING:</b>		
	Discussion Item	Main Decision(s) Made
1.	<b>Welcome and Introductions</b> Paula Watkins	Paula welcomed everyone in attendance. She outlined the game plan for the meeting as well as the pre-conference and conference details.
2.	<b>Southeast Student Conference</b> Pam Werstler	<p>Pam Werstler attended a student conference in Charlotte, NC. HR Games was conducted electronically. She helped read questions and presented the answers. HR Racing Toward the Future was the theme, golf shirts and brochures were provided to those in attendance. There were different sessions (resume writing, interview skills.) She made notes on what could have been improved upon if we wanted to consider doing this in the future. The team who wins goes to the National Conference.</p> <p>Paula mentioned that each state vies for the conference every year. We would need to have someone in that role to pull this off.</p>
3.	<b>Financials</b> Paula for Mike Bean	<p>Mike passed out a breakdown of all expenses for the conference as well as the council budget. Money in the Money Market was split and placed into a CD. May 15<sup>th</sup> is the day to file out tax forms. An extension has been filed. We have moved to on-line banking which makes things much easier.</p> <p>Mike reminded Calhoun County and Tennessee Valley chapters that those who attended the Hill Visit have not reimbursed the State Council yet for the hotel.</p>
4.	<b>State Legislative</b> Juanita Phillips	WHPA Has made it into the committee for the House and Senate. May take a few times to get out of committee. Several people they talked to thought it was a good bill. She gave a review of the process and more about the Bill. Good recognition from committee members. No opposition at all.
6.	<b>SHRM Foundation</b> Bill Rush	Bill provided a list of the contributions so far. He provided an overview of what the Foundation does for the profession. There is a \$1MM goal from National and Alabama has challenged the other states to raise \$20,000 if not more than they did last year. SC, NC, KY, MS, CO, FL, TX have accepted the challenge. This includes state council, chapters and individuals within the state which makes up the \$20,000.00. Bill complimented the chapters and let them know that they have done an outstanding job

		with this effort. We need to continue the momentum.  We still have ball caps available. We are asking chapters to sell them for \$10.00.
7.	<b>Diversity</b> Carmen Douglas	The Diversity Director from BSHRM did an article. Carmen provided some resources to use if they are experiencing an influx of Spanish workers in their area.
8.	<b>State Conference Update</b> Bill, Paula, Pam P., Mike, Jim and Jamie	<u>Volunteers</u> Paula went over the list of volunteers for each session. Those in attendance stuffed the bags with sponsor materials, etc.
10.	<b>Metrics</b> Paula Watkins for Julia Fees	Paula has some reservations about some of the questions that were contained in the survey. She will ask Julia to re-work some of the questions. Don't send the survey out to chapters at this point until it can be re-worked.
13.	<b>SHRM Foundation Raffle</b> Bill Rush	Silent Auction and Raffle will be held at the conference. There will be 20-25 items for the Auction. For the raffle, at the first break three items will be drawn. The item was one by the person with a specific number. If not taken by the next break, will draw another number.
18.	<b>Conference Future</b> Bill Rush	Bill gave a brief history about the conference. Partnered with UA in Tuscaloosa. Then partnered with Jacksonville State for a few years. It was then decided to break away and hold the conference independently for the last five+ years. We need to continue the momentum of the conference going forward. A plan has been devised and Bill will take the lead on making this conference a continued success for the HR professionals, sponsors, etc. The sponsors really love and enjoy our conference. It really needs to be more than four people.  An organizational chart has been proposed. Please look at it and make notes throughout the conference.

#### HANDOUTS RECEIVED:

##### GENERAL INFO:

Foundation Contributions	Hispanic Outreach article
SHRM Foundation Silent Auction and Raffle Items list	SHRM Alabama Leadership Team
2007 Conference Revenue	2007 Council Budget
Treasurer's Report	

Next Scheduled Meeting: August 24-25, 2007, Drury Inns & Suites Southeast, Birmingham

**Jamie Yeaman Brown, SPHR**

**Director-elect, WR Director, Conference Co-chair**